



CSCA EXAM PART I GUIDE

APSCA

ASSOCIATION OF PROFESSIONAL
SOCIAL COMPLIANCE AUDITORS

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● ● ● EXAM CONTENT

The part I CSCA exam is made up of 100 multiple choice & true/false questions delivered online over 2 hours

The questions are designed to assess an Auditor's proficiency in relation to **functional knowledge** and **foundational skills**, as outlined in the *APSCA Competency Framework* document.

FUNCTIONAL KNOWLEDGE

- Legitimacy & Integrity
 - Underage labor
 - Discrimination
- Disciplinary practices
 - Forced labor
 - Working hours & overtime
- Freedom of association
- Harassment & abuse
 - Wages & benefits
 - Subcontracting
- Workplace health & safety

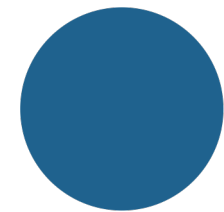


FOUNDATIONAL SKILLS

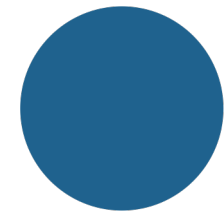
- Strategic & systems thinking
 - Professional & ethical behavior
- Observation & Investigation
 - Data collection & analysis
- Problem-solving & decision making
 - Management systems
- Documentation review
 - Interview skills
 - Communication
 - Standards, laws & regulations



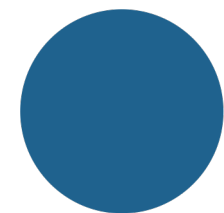
STUDY RESOURCES



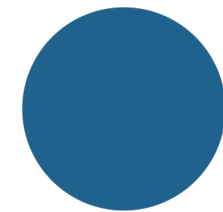
APSCA Code & Standards of Professional Conduct



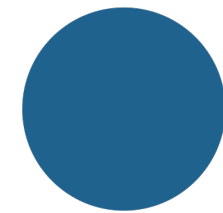
APSCA Competency Framework



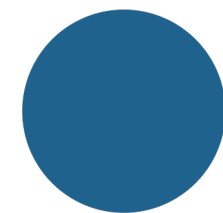
APSCA Use of Auditor Number



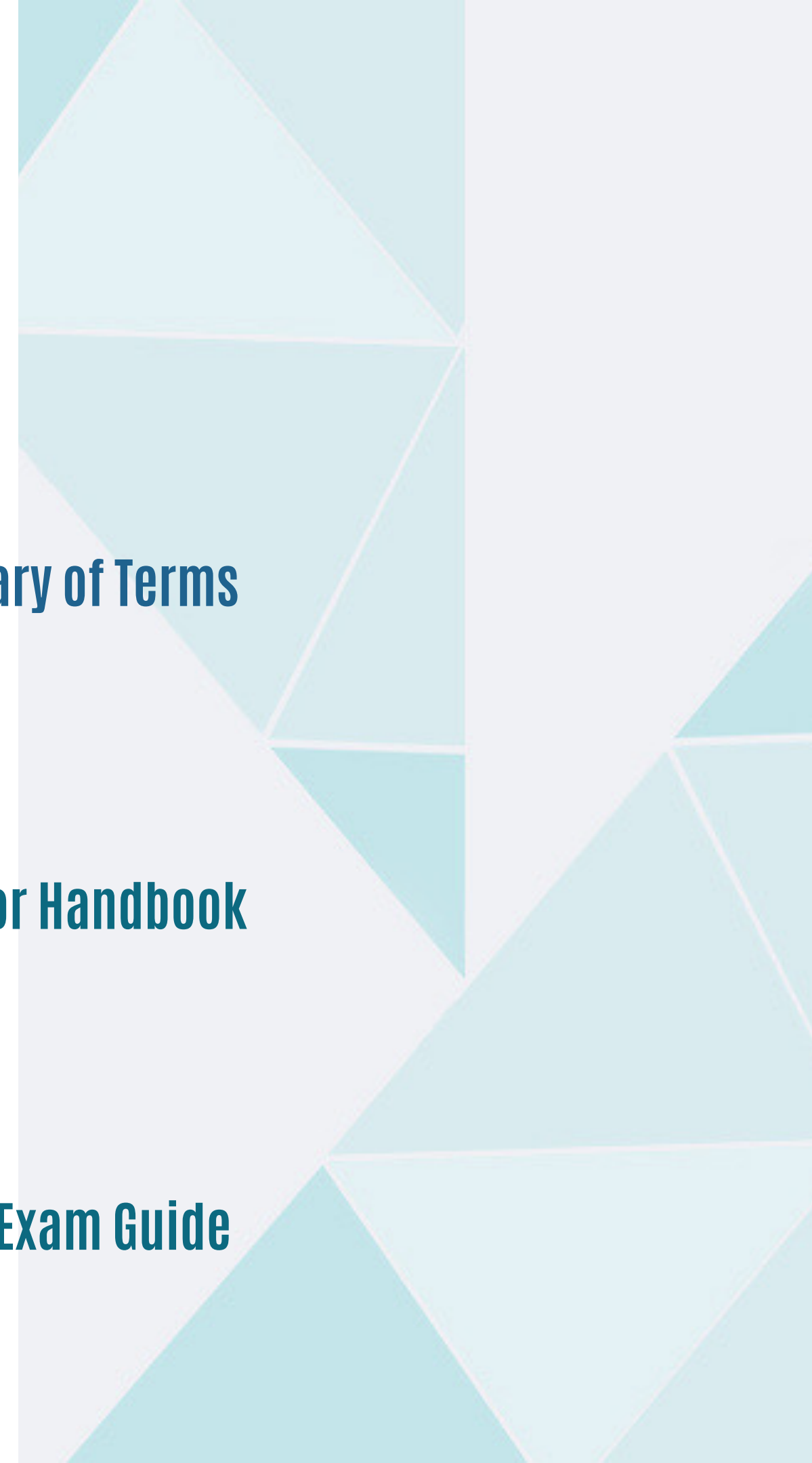
APSCA Glossary of Terms



APSCA Auditor Handbook



APSCA Part I Exam Guide



PRACTICE EXAM



APSCA - PART I PRACTICE EXAM

QUESTION	CATEGORY	ANSWERS
<p>1 If a factory is mainly employing men. Which actions should be taken to validate whether there is discrimination in hiring female workers? Select all that apply. (2)</p>	Discrimination	<ul style="list-style-type: none"><input type="checkbox"/> Review the job advertisements and the position to which they are being hired to determine whether the requirements focus on skills or gender.<input type="checkbox"/> Interview the HR manager to understand the hiring procedures and the employee selection process.<input type="checkbox"/> Interview the production manager to confirm the hiring date of the male and female workers.<input type="checkbox"/> Inform management that this is a clear case of discrimination and request them to take corrective action.

A practice exam for the part I exam can be found in the Resource Library on APSCA's website

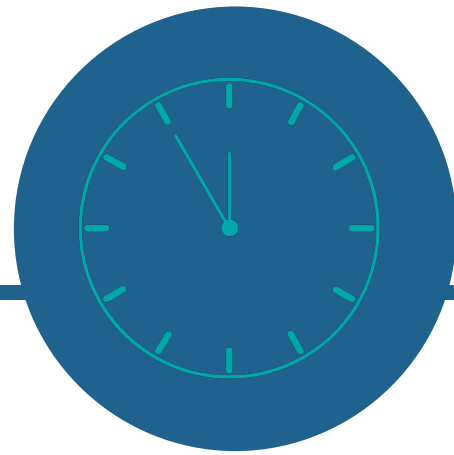
Any other practice exams from firms or other Auditors are **not** sanctioned by APSCA

TEST TAKING TIPS ...



READ QUESTIONS CAREFULLY

Focus on the information provided



TIME MANAGEMENT

Don't linger on questions, be mindful of remaining time



BE RESPECTFUL

Treat the exam proctor as you would treat a colleague



TEST EQUIPMENT

Stable internet is key to success

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**We wish you luck with your exam
preparation!**

